



California Comprehensive Compliance Program Declaration

As part of our ongoing ethics and compliance efforts, Sight Sciences, Inc. (“Sight Sciences” or “Company”) has established a Comprehensive Compliance Program (“CCP”) that is intended to comply with applicable federal and state laws and industry codes of ethics relating to the marketing and promotion of our products. To the best of our knowledge and based on our good faith understanding of the statutory requirements, Sight Sciences is in compliance with our CCP and with the California Health & Safety Code sections 119400-119402.

Written Policies and Procedures

The Company has written policies and procedures to help the Company and its employees comply with the applicable laws, regulations and industry codes of ethics governing the marketing and promotion of our products. The California Health & Safety Code references the PhRMA Code on Interactions with Healthcare Professionals. Sight Sciences manufactures and sells medical devices so the PhRMA Code is not applicable. However, Sight Sciences has adopted the Medical Device Manufacturers Association Revised Code of Conduct on Interactions with Healthcare Providers, which is substantially similar to the PhRMA Code.

Annual Dollar Limit

Sight Sciences has also established an annual dollar limit of \$5000 for all meals, educational and promotional materials it may provide to individual healthcare professionals practicing in California.

Policy Prohibiting Gifts and Entertainment

It is the policy of Sight Sciences not to provide gifts or entertainment (e.g., tickets to sporting events, paying for golf outings, concerts, etc.) to healthcare professionals.

Compliance Training

Sight Sciences regularly trains and educates employees on its policies and procedures, as well as the applicable laws and regulations governing our sales and marketing practices. The Company’s training covers applicable guidelines governing our compliance program.

Auditing and Monitoring

Sight Sciences self-assesses and periodically audits its compliance with its policies and procedures.

Speaking Up and Disciplinary Guidelines

Sight Sciences encourages open and candid discussion between management and employees regarding any compliance concern. The Company encourages employees to report their concerns to their



manager, the Legal Department or to the Compliance Department. Employees also have the option to report potential violations anonymously using the Sight Sciences Compliance Hotline at (833) 624-0284. Sight Sciences may take disciplinary action, up to and including discharge or termination, in response to violations of the Company's compliance policies or procedures or any law or regulation.

Additional Information

Copies of our Comprehensive Compliance Program CCP and our Annual Declaration of Compliance can be obtained by calling us (833) 624-0284 at, emailing us at compliance@sightsciences.com, or visiting our website at sightsciences.com.